

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
TEAM1/OP1																													
TEAM2/OP2																													
TEAM3/OP3																													
TEAM4/OP4																													
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD					
DAY SHIFTS	8	9	204	5	4
NIGHT SHIFTS	10	8	216	6	4
HOURS	8	10	216	5	4
WEEKEND SHIFTS	9	8	204	4	3
WEEKENDS WORKED					

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
TEAM1/OP1																													
TEAM2/OP2																													
TEAM3/OP3																													
TEAM4/OP4																													
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD					
DAY SHIFTS	9	8	204	4	3
NIGHT SHIFTS	8	9	204	5	4
HOURS	10	8	216	6	4
WEEKEND SHIFTS	8	10	216	5	4
WEEKENDS WORKED					

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
TEAM1/OP1																													
TEAM2/OP2																													
TEAM3/OP3																													
TEAM4/OP4																													
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD					
DAY SHIFTS	9	8	216	5	4
NIGHT SHIFTS	8	9	204	4	3
HOURS	10	8	216	6	4
WEEKEND SHIFTS	8	9	204	5	4
WEEKENDS WORKED					

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
TEAM1/OP1																													
TEAM2/OP2																													
TEAM3/OP3																													
TEAM4/OP4																													
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD					
DAY SHIFTS	10	8	216	6	4
NIGHT SHIFTS	8	10	216	5	4
HOURS	9	8	204	4	3
WEEKEND SHIFTS	8	9	204	5	4
WEEKENDS WORKED					

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	
TEAM1/OP1																													
TEAM2/OP2																													
TEAM3/OP3																													
TEAM4/OP4																													
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD					
DAY SHIFTS	3	4	84	1	1
NIGHT SHIFTS	5	3	96	3	2
HOURS	3	5	96	3	2
WEEKEND SHIFTS	4	3	84	1	1
WEEKENDS WORKED					

HESP 22
2 SHIFTS FOLLOWED BY 2 DAYS OFF

DAY	D	N
NIGHT	12	12
HOURS/SHIFT	0	0
UNPAID BREAK	0	0

ANNUAL STATISTICS	
DAY SHIFTS AVERAGE	91.25
NIGHT SHIFTS AVERAGE	91.25
ANNUAL HOURS AVERAGE	2190
WEEKLY HOURS AVERAGE	42

SHIFT LETTER	D	N
HOURS/SHIFT	12	12
UNPAID BREAK	0	0

TEAM1/OP1	91	92	2196	52	39
TEAM2/OP2	92	91	2196	52	39
TEAM3/OP3	90	92	2184	52	39
TEAM4/OP4	92	90	2184	52	39

YEARLY PERIOD					
DAY SHIFTS	91	92	2196	52	39
NIGHT SHIFTS	92	91	2196	52	39
HOURS	90	92	2184	52	39
WEEKEND SHIFTS	92	90	2184	52	39
WEEKENDS WORKED					

HISP 227
2 DAY OR NIGHT SHIFTS WITH 2 OR 7 DAYS OFF IN BETWEEN

ANNUAL STATISTICS	
DAY SHIFTS AVERAGE	73
NIGHT SHIFTS AVERAGE	73
ANNUAL HOURS AVERAGE	1752
WEEKLY HOURS AVERAGE	33.6

ANNUAL HOLIDAY ENTITLEMENT = 33DAYS*8HRS =264HRS

SHIFT LETTER
HOURS/SHIFT
UNPAID BREAK

D DAY
N NIGHT

TEAM1/OP1	73	75	1776	43	32
TEAM2/OP2	74	73	1764	41	31
TEAM3/OP3	72	72	1728	41	31
TEAM4/OP4	73	72	1740	40	30
TEAM5/OP5	73	73	1752	43	32

YEARLY PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
73	75	1776	43	32	
74	73	1764	41	31	
72	72	1728	41	31	
73	72	1740	40	30	
73	73	1752	43	32	

WEEKLY HOURS AVERAGE INC HOLIDAYS 38.68 BANK = 68HRS

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1	D	N				N	N						N	N						N	N
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
8	8	192	6	4	
7	8	180	3	3	
7	7	168	4	3	
7	5	144	3	2	
6	7	156	4	3	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																					
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
7	7	168	4	3	
7	5	144	3	2	
6	7	156	4	3	
8	8	192	6	4	
7	8	180	3	3	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																					
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
6	6	144	3	2	
6	7	156	4	3	
7	8	180	4	3	
7	7	168	3	3	
7	5	144	3	2	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																					
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
7	8	180	3	3	
7	7	168	4	3	
6	7	156	4	3	
8	8	192	6	4	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																					
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
6	6	144	3	2	
8	8	192	6	4	
7	8	180	4	3	
7	7	168	3	3	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																					
TEAM2/OP2																					
TEAM3/OP3																					
TEAM4/OP4																					
TEAM5/OP5																					
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

THIS PERIOD					
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	
8	8	192	6	4	
7	8	180	3	3	
7	7	168	4	3	
7	5	144	3	2	
6	7	156	4	3	

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
30-Jul																												
31-Jul																												
1-Aug																												
2-Aug																												
3-Aug																												
4-Aug																												
5-Aug																												
6-Aug																												
7-Aug																												
8-Aug																												
9-Aug																												
10-Aug																												
11-Aug																												
12-Aug																												
13-Aug																												
14-Aug																												
15-Aug																												
16-Aug																												
17-Aug																												
18-Aug																												
19-Aug																												
20-Aug																												
21-Aug																												
22-Aug																												
23-Aug																												
24-Aug																												
25-Aug																												
26-Aug																												
27-Aug																												
28-Aug																												
29-Aug																												
30-Aug																												
31-Aug																												
1-Sep																												
2-Sep																												

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
7	7	168	4	3	7	7
7	5	144	3	2	8	8
6	7	156	4	3	7	7
8	8	192	4	4	8	8
7	8	180	3	3	7	7
7	6	168	4	3	8	8
7	6	168	4	3	7	5

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
3-Sep																												
4-Sep																												
5-Sep																												
6-Sep																												
7-Sep																												
8-Sep																												
9-Sep																												
10-Sep																												
11-Sep																												
12-Sep																												
13-Sep																												
14-Sep																												
15-Sep																												
16-Sep																												
17-Sep																												
18-Sep																												
19-Sep																												
20-Sep																												
21-Sep																												
22-Sep																												
23-Sep																												
24-Sep																												
25-Sep																												
26-Sep																												
27-Sep																												
28-Sep																												
29-Sep																												
30-Sep																												
1-Oct																												
2-Oct																												
3-Oct																												
4-Oct																												
5-Oct																												
6-Oct																												
7-Oct																												

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
6	7	156	4	3	8	8
8	8	192	6	4	7	8
7	8	180	3	3	7	7
7	7	168	4	3	8	8
7	5	144	3	2	7	5

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M
------	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																												
TEAM2/OP2																												
TEAM3/OP3																												
TEAM4/OP4																												
TEAM5/OP5																												
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
6	8	192	4	3	6	8
7	9	192	5	4	7	9
7	5	144	3	3	7	5
7	9	192	5	4	7	9

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																												
TEAM2/OP2																												
TEAM3/OP3																												
TEAM4/OP4																												
TEAM5/OP5																												
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
6	7	156	4	3	6	7
8	8	192	6	4	8	8
7	8	180	4	3	7	8
7	7	168	4	3	7	7
7	5	144	3	3	7	5

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																												
TEAM2/OP2																												
TEAM3/OP3																												
TEAM4/OP4																												
TEAM5/OP5																												
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
7	8	180	3	3	7	8
7	7	168	4	3	7	7
7	5	144	3	3	7	5
6	7	156	4	3	6	7
8	8	192	6	4	8	8

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																												
TEAM2/OP2																												
TEAM3/OP3																												
TEAM4/OP4																												
TEAM5/OP5																												
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
7	5	144	3	2	7	5
6	7	156	4	3	6	7
8	8	192	6	4	8	8
7	8	180	3	3	7	8
7	7	168	4	3	7	7

DATE	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
TEAM1/OP1																												
TEAM2/OP2																												
TEAM3/OP3																												
TEAM4/OP4																												
TEAM5/OP5																												
DAY STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
NIGHT STAFFING	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

THIS PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
4	5	96	3	2	4	5
2	2	48	1	1	2	2
3	2	60	1	1	3	2
3	3	72	3	2	3	3

SUMMER HISP 227
2 DAY OR NIGHT SHIFTS WITH 2 OR 7 DAYS OFF IN BETWEEN + 15 DAYS SUMMER BREAK

DAY	D	N
NIGHT	0	0

ANNUAL STATISTICS	
DAY SHIFTS AVERAGE	73
NIGHT SHIFTS AVERAGE	73
ANNUAL HOURS AVERAGE	1752
WEEKLY HOURS AVERAGE	33.6

ANNUAL HOLIDAY ENTITLEMENT = 33DAYS*8HRS =264HRS	
WEEKLY HOURS AVERAGE INC HOLIDAYS	38.68

SHIFT LETTER	D	N
HOURS/SHIFT	12	12
UNPAID BREAK	0	0

BANK = 68HRS

	DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED
TEAM1/OP1	73	75	1776	44	32
TEAM2/OP2	74	73	1764	41	31
TEAM3/OP3	72	72	1728	41	32
TEAM4/OP4	73	72	1740	40	30
TEAM5/OP5	73	73	1752	42	31

YEARLY PERIOD						
DAY SHIFTS	NIGHT SHIFTS	HOURS	WEEKEND SHIFTS	WEEKENDS WORKED	DAY SHIFTS	NIGHT SHIFTS
73	75	1776	44	32	73	75
74	73	1764	41	31	74	73
72	72	1728	41	32	72	72
73	72	1740	40	30	73	72
73	73	1752	42	31	73	73